

Career opportunities and training for your future



“Earn while you learn”

Each year, more than 1,350 men and women receive their Washington apprenticeship certificates in more than 100 different occupations.

Learn the skills to build a rewarding career through apprenticeship

Apprenticeship is formalized, industry-driven career training. It is designed to create high-skill, high-paying job opportunities, and is an alternative route to traditional college programs. Depending on the occupation, apprenticeships last one to six years.

For workers, apprenticeships provide:

- On-the-job training
- Wages (that increase with your experience and skills)
- Classroom studies
- Job security and increased marketability
- Opportunity to earn college credit in many occupational areas

For employers, apprenticeships make sense and ensure:

- An effective way to develop well-trained, highly skilled workers who have been given training customized to specific work requirements
- A diverse and qualified pool of workers, including women and minorities
- Lower training costs
- Increased productivity
- Reduced absenteeism and job-turnover rates
- Improved community relations and employee relations

Apprenticeship programs are more popular than ever. In Washington, about 14,000 people participate in nearly 300 apprenticeship programs, including many emerging fields such as culinary arts, child-care and dispensing opticians.



June 2004



For more information, contact the Washington State Department of Labor and Industries Apprenticeship Section at 360-902-5320, or visit <http://www.lni.wa.gov/TradesLicensing/Apprenticeship>.

Department of
**LABOR AND
INDUSTRIES**



Career opportunities and training for your future



Washington State
Apprenticeship
Program:

Certified Nursing Assistant

Registered Apprenticeship

Be a part of the evolving workforce and “earn while you learn” by exploring the many career opportunities that await you as an apprentice.

Are you interested in the high-demand field of skilled nursing?

The Certified Nursing Assistant (CNA) apprenticeship will equip you to care for patients in skilled nursing facilities, hospitals and assisted-living communities. After completing this program, you will have the skills and experience you need to help dress, bath, groom and feed patients in high-demand areas such as geriatric care, dementia care, restorative aide or hospice care.

While you complete classroom work, the apprenticeship will give you satisfying, paid, on-the-job training. As you progress, you'll be positioned for other opportunities in the growing health-care field. With additional training, Certified Nursing Assistants can move on to become, for example, a registered nurse, medical surgical technician, health unit coordinator or medical coder/biller.

Because interest in the health-care field is on the rise, it can be difficult to get into traditional college classes for your required training. In addition, the typical daytime hours of college can make it difficult to hold a full-time job while getting the training you need to be a Certified Nursing Assistant.

The CNA apprenticeship program can help you overcome those obstacles. You will receive 2,000 hours of on-the-job training, as well as a mentor to guide you and help you progress. According to the Washington State Healthcare Personnel Shortage Task Force, there are big job opportunities in the health-care industry; the task force recently said it was “somewhat to very difficult” to recruit CNAs within Washington state.

The CNA apprenticeship program currently is available in Seattle, Everett and Moses Lake. For more information, contact Danielle Jackson at 206-768-6653.

